



## HEALTH AND SAFETY POLICY STATEMENT

**Hawke's Bay Crane & Platform Hire Ltd** as a "person conducting a business or undertaking" (PCBU) is committed to maintaining a safe and healthy working environment for the safety and health of our workers and other persons in the workplace.

Health and safety is everyone's business, and everyone is expected to share in our commitment to avoid all accidents and incidents, which may cause personal injury, property damage or loss of any kind.

Every worker is expected to act safely at all times to ensure their own welfare and that of their fellow worker and others in the workplace.

Every worker has a right to raise and express their views on health and safety matters.

As a "PCBU" we will ensure our **primary duty of care** to workers and others to our site, in so far as is reasonably practicable, by:

- Providing and maintaining a work environment that is without risks to health and safety
- Providing and maintaining safe plant and structures
- Providing and maintaining safe systems of work
- The safe use handling and storage of plant substances and structures
- Provide and make accessible adequate facilities for our workers
- Providing information, training, instruction or supervision that is necessary to protect persons from our risks
- Ensuring the health of workers and the conditions are monitored to prevent injury or illness

To achieve this we will:

1. Systematically identify and control hazards / risks in our workplace. Where there are serious risks, we will take (so far as is reasonably practicable) means to eliminate, isolate and or minimise these risks to prevent any injury or damage.
2. Involve, inform and engage with all workers regarding these hazards and the hazard / risk controls.
3. Ensure all workers are properly trained and supervised.
4. Inform all workers of emergency and evacuation procedures.
5. Record all accidents, incidents and events in our workplace and take all reasonably practicable steps to prevent a recurrence.
6. Carry out planned self-inspections and reviews to monitor health and safety issues and performance.
7. Monitor worker's health in relation to the risks they are exposed to.

Signed:

A handwritten signature in blue ink, appearing to read "A. Bourke", written over a horizontal line.

Aaron Bourke – Managing Director

Dated:

A handwritten date "7/8/20" in blue ink, written over a horizontal line.